



**Minutes of the 2<sup>nd</sup> Meeting  
of the Board of Management**

**Monday, JULY 28, 2014**

**At 11.00 am**

**Minutes of the Second Meeting of Board of Management of the IIHMR  
University held on July 28, 2014 at 11.00 hrs. in the Board Room  
of the University**

The Second meeting of the Board Of management (BOM) of the IIHMR University was held on July 28, 2014. The meeting was chaired by Shri M. L. Mehta, the Chairperson of the University. The following Members participated in the Meeting:

1. Shri M.L. Mehta, Chairperson
2. Dr. Ashok Agarwal, Member
3. Dr. Anand Agarwal, Member
4. Dr. Malovika Pawar, Member (Through SKYPE from Amsterdam)
5. Shri Vivek Sawant, Member
6. Shri Sudarshan Jain, Member
7. Dr. S.D.Gupta, Member
8. Dr. P.R. Sodani, Member
9. Dr. Anoop Khanna, Member
10. Shri Bajrang Lal Sharma, Member Secretary

The following members were granted leave of absence:

1. Shri Samir Singh Chandel, Commissioner College Education, Ex-Officio Member
2. Shri Hemant Kaul, Member
3. Dr. Ashok Pangaria, Member

1. The Chairperson extended a warm welcome to the members and thanked them for sparing their precious time to attend the meeting. Dr. S. D. Gupta, the President of the University apprised the Members in brief about the main activities (Academics, Research and Training) of the University. After confirming the quorum of the meeting the agenda was taken-up for discussion. The summary of discussions/decisions taken in the meeting is as under:

## **2. Confirmation of the minutes of the first meeting of the Board of Management held on November 27, 2013**

The Board confirmed the Minutes of the First meeting of the Board of Management as no comments/observations on the Minutes were received from the members.

## **3. Review of action taken on decisions of the first Board meeting**

The report on the action taken on the decisions of the first Board meeting was noted as described in the agenda notes except the following observations:

- (i) The finalized statutes may be sent to the government after incorporating the suggestions made by Dr. Malovika Pawar. The Board also suggested that a residuary clause may also be added to the statutes.
- (ii) Dr. Malovika Pawar also suggested that the title of the accounting policy may be changed to Accounting and Financial Procedures of the University. She also pointed out that the University funds should be invested in the Scheduled Banks only. Dr. Ashok Agarwal clarified that the Income Tax Department through notifications regulates the investments under section 11(5) of The Income Tax Act and the funds can only be kept in the scheduled Banks. Shri Anand Agarwal observed that the policy may be finalized after sharing it with the statutory auditors and that it should necessarily conform to the provisions of the Income Tax Act and other statutory requirements..
- (iii) The Board noted the compliance and it was also suggested that the Personnel policy of the University should incorporate pay scales for the new posts like President, Pro President, Provost, Registrar etc. created under the IHMR University Act.
- (iv) Dr. Malovika Pawar enquired about the role of the Director of the Institute in this Organogram. Dr. Ashok Agarwal also talked about the Organogram and suggested that the existing organizational structure needs further discussion and more clarity looking in to the roles of the Academic Deans/ Associate Deans and their relations with the director

of the institute and other vital activities of the University like Research and Training. Dr. S.D. Gupta also emphasized that role of the President and Director of the institute should be explicitly defined. The Chairman clarified that the Director or the institute's Dean would oversee academic activities and would also head the institute. Presently the Director and the President is one individual and the organogram depicts the organizational structure as it stood on July 19, 2014. It will evolve with passage of time, volume of work and nature of activities in the University.

(v) The Board noted the compliance.

### **Reporting and Ratification Items**

All the matters under this Agenda item were discussed in the meeting and the Board noted as under:

(i) **Finalization of statutes- incorporation of modifications suggested by the Board of Management in the previous meeting**

The Board approved the finalized statutes and suggested that the statutes may be submitted to the State Government for approval as soon as possible.

(ii) **Appointment of Registrar**

The Board noted the appointment.

(iii) **Minutes of the Academic Council dated December 30, 2013**

The minutes of the meeting of the Academic Council dated December 30, 2013 were noted and approved. Dr. S. D. Gupta also apprised the Board that the same curriculum, which was introduced by the IIHMR in different courses in the academic year 2013-14, has also been introduced in the academic year 2014-15 by the University.

(iv) **Existing courses offered by the University and position of admissions in different courses in the academic year 2014-15**

The Board noted the existing academic courses offered and the status of admissions that have taken place in various courses run by the University.

(v) **Marketing strategies adopted for academic courses, expenditure incurred and results**

The Board took note of the marketing strategies adopted by the University and results thereof. Shri Anand Agarwal was of the view that North-East, Northern and the Eastern part of the country can prove to be a good catchment area for the University. Therefore, our marketing strategies should focus on the potential regions at appropriate time. Dr. Malovika Pawar observed that the University should track the placement /employment of all past students so as to have clarity about the organizations/institutions employing such students. She also emphasized that our website should contain detailed information regarding placement, starting salaries and recruiting organizations.

Shri Vivek Sawant was of the view that direct contact with the students is the best strategy and there is no better alternative to word of mouth. He contended that the University should have regular and durable relationship with the feeder institutions and we should be in constant touch with the heads of various institutions engaged in health and pharma academics. He further indicated that the alumni of the University may be called for giving presentations before the newly admitted students and the alumni have great potential for being University ambassadors.

Dr. Ashok Agarwal informed the Board that flagship PGDHM course of the University had a legacy of our strong research work. But pharmaceutical course was directly started as academic course and research aspect remained almost absent. Therefore, input of research activity is very fundamental for success of any course run by the University. The Board finally took a view that the University should have a multi pronged strategy to put across the brand name to gravitate new admission seekers.

(vi) **Updates on the statutory requirements with the Government and the UGC**

The Board noted the updates on the statutory compliances and expressed its satisfaction. The Board also accorded the ex-post facto approval of the Budget of the University for the year 2014-15.

## **5. Issues for Discussion and Decisions**

### **(i) Strategies for improving academic courses and research work at the University**

The Board expressed its serious concerns on gradual fall in the number of applicants seeking admission in Pharmaceutical and Rural Management courses of the University. The Chairman explained that it happened despite hundred percent placements in all the PGDHM courses of the University. Shri Sudarshan Jain suggested that the University has effective alumni network and it can prove very helpful in permeating the work culture and quality learning of the University. Shri Vivek Sawant suggested that experiences of senior students can be used as inputs and the interns should be given 50% work credit. Dr. Malovika Pawar emphasized that this University has an excellent brand name in health therefore the University should concentrate exclusively on quality education and research in health and health related areas in academics. The Board was of the unanimous view that the University should strive continuously for high quality education, research and training.

### **(ii) Introducing new regular and e-learning courses**

The Board discussed the issue in detail. The Following observations were made by the learned Members:

- (i) Dr. Ashok Agarwal observed that while introducing new regular courses we should have detailed information about the market demand, employability, requirement of faculty, budget etc.
- (ii) Dr. Malovika Pawar suggested that the University should exclusively concentrate on health related courses and that keeping in view the aging population the University may consider Gerontology in new courses.
- (iii) Shri Vivek Sawant also apprised the Board With the emerging concept of MOOCs (Massive Open Online Courses) in this regard. The concept may prove to be useful for opening new courses.

After having serious deliberations on this issue, the Chairman endorsed the view expressed by Dr. Agarwal and found it appropriate to constitute a committee under the Chairmanship of Dr. S.D.Gupta. The other members of the committee will be Dr. Ashok Agarwal and Dr. P.R. Sodani. The President may co-opt other members of the faculty in the Committee if he so desires. The Committee will examine the viability and suitability of the new regular and e learning/ distance learning courses and submit its report firstly before the Academic Council and thereafter before the Board in the next meeting.

The Board also noted that e-learning courses which were offered by the IIMR in previous years may be continued and the competent approval for new e-courses/distance learning courses may be obtained.

**(iv) Faculty development**

Dr. S.D. Gupta contended that for high quality teaching, we aim at industry interface with faculty as well as with students. In this regard Shri Sudarshan Jain took the initiative and proposed that his company will welcome the IIMRU faculty and students for such exposure and interface. The Board appreciated the initiative taken by Shri Jain. After having discussed the issue, the Board also suggested that the Academic Council should have detailed discussion on various innovative and motivating programmes for faculty development and the recommendations of the Academic Council may be submitted before the Board.

**(v) Issue of participation and partnership with Govt. and other agencies**

Dr. Malovika Pawar observed that the University should position itself as a first choice of the Government Departments for Evaluation and impact assessment studies of various schemes/programmes run by the Government and it can also undertake social research projects/studies/ training programmes in Government Departments and from other funding agencies. Shri Sudarshan Jain suggested that potential of skill development in health and social sectors may be got examined as the

there is significant thrust of the Central Government as well as of the state Governments. The Chairman welcomed this suggestion and directed that the University should work vigorously in this direction and a committee of senior faculty members may be constituted for pursuing this task effectively.

(vi) **Fund Raising:**

Dr. Ashok Agarwal emphasized that fund raising is a long term activity and efforts should be made to involve the alumni in this activity in a sustained manner. Shri Sudarshan Jain contended that the University can create funds for Students, Research and Scholarships through the alumni network. The Board suggested that necessary efforts should be made to establish an efficient alumni network.

**6. Any other matter to be brought to the notice of the Board with the permission of the Chair**

Dr. Ashok Agarwal requested to the Chairman to decide a calendar of Board Meetings for this year. It was unanimously decided that next two meetings of the Board will be held on Saturday, November 1, 2014 and on Saturday, February 21, 2015 respectively

The meeting ended with a vote of thanks to the Chair.

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