



**MINUTES OF THE FIFTH MEETING OF THE
BOARD OF MANAGEMENT**

Venue: Board Room of the University

Date: May 20, 2015 at 10.00 AM

Minutes of the Fifth Meeting of the Board of Management

The Fifth meeting of the Board of Management of the IIHMR University was held on Wednesday, May 20, 2015 at 10.00 AM in the Board room of the University. Dr. S. D. Gupta, the President of the university was in the Chair. The following members participated in the meeting:

1. Shri Anand Agarwal
2. Dr. Ashok Agarwal
3. Shri Sudarshan Jain
4. Dr. Asok Pangariya
5. Shri Shravan Sawney
6. Dr. P R Sodani
7. Dr. Anoop Khanna
8. Shri Deepak Venugopalan, Special invitee Member
9. Shri Bajrang Lal Sharma

At the outset, Dr. S. D. Gupta, the Chairman extended warm welcome to all the participating members of the meeting and thanked them for sparing their valuable time for the meeting; thereafter he gave a brief account of the activities taking place in the University after the Fourth meeting.

He informed the Board about the recent visit of the University Grants Commission's expert committee, National Conference on Urban Health organized by the University, placements of the graduating students and the admissions for the academic year 2015-16 etc.

The Chairman granted leave of absence to Shri Vivek Savant, Shri Hemant Kaul and Dr. Malovika Pawar.

After having confirmed the quorum of the meeting, the agenda of the meeting was taken for discussion. The summary record of decisions and deliberations held in the meeting is as under:

(1) Presentation on Food Fortification Project

Professor (Dr.) Suresh Joshi gave a stimulating presentation on Food Fortification Project being executed by the University. The project is

funded by Global Alliance for improved Nutrition (GAIN), a Geneva based UN agency. The project aims to examine the operational feasibility of large scale fortification of staple food that is wheat flour, oil and milk through private manufacturing channels. In larger perspective the project will address the wide spread health problem of hidden hunger i.e. deficiency of micro nutrients. He explained that the micro nutrients such as iron, folic acid, Vitamin B-12 are added in wheat flour and Vitamin A and D are added to edible oil and milk. The incidence of cost for premix of micro nutrients is 3-4 paisa per kg. of wheat flour, 08 paisa per litre of oil and 1.4 paisa per litre of milk which is negligible. He further presented that the core activities of the project are production and distribution; quality assurance; social mobilization and communication and monitoring and evaluation.

Dr Joshi also apprised to the Members of the Board that fortification process has largely been undertaken with large scale flour mills, oil mills and dairy plants. This also included village level flour mills (better known as *chakkies* in villages) in 200 villages of two tribal blocks of Udaipur district (Sarada and Salumber). He shared the field experiences of the Project with the members.

Dr. Ashok Pangariya observed that wheat is the staple diet for the population where there is prevalence of severe malnutrition; therefore the coverage of wheat flour fortification is of great consequence. He further opined that it is a great beginning which will have direct bearing on Infant Mortality Rate (IMR) and Maternal Mortality Rate (MMR). Shri Sawney apprised the Board about the element of malpractices which proved to be a big hindrance in making the subsidized and fortified wheat flour available to the beneficiaries through the Public Distribution System (PDS). All the members of the Board were of the uniform opinion that the project has huge potential to improve our health parameters

The Board also took a decision that in every meeting of the Board there should be a presentation on some research project or on some other core activity/ process of the University.

2. Confirmation of the Minutes of the Fourth meeting of the Board of Management held on February 21, 2015

Shri Bajrang Lal Sharma, the Registrar of the University informed the Members of the Board that the Minutes of the last meeting were mailed to all the Members of the Board on March 03, 2015. Since no comments/observations have been received from the members on the Minutes of the Fourth meeting, therefore, the Board is requested to confirm the Minutes. The Board unanimously confirmed the Minutes of the Third meeting.

3. Review of Action taken on decisions of the last meeting

The Board considered the action taken report on the decisions/ observations made in the Fourth Meeting of the Board. Besides the following observations, the Board noted the action taken report in pursuance of the decisions/ observations of the Board:

- (i) Shri Shrawan Sawhney, Commissioner College Education observed that the University may consider the latest concept of Massive Open Online Courses (MOOCS) in Distance Learning. Dr. Ashok Agarwal opined that this concept requires design and preparation of study material of an academic programme and such study material be kept in public domain. This concept of learning has been introduced by some American Universities for Profit as well as non Profit basis. We may examine the concept in our Context in light of the regulatory provisions and available infrastructure of the University.
- (ii) Deepak Venugopalan, an Alumnus of the University observed that he feels highly inspired and excited on being part of the Board of Management. He observed that presently the jobs require the students to be equipped with more skills than the scholastic acquisition. He further opined that the University may position itself in mindset with premiere institutions of higher learning in the country and overseas.

- (iii) Dr. S D Gupta, the Chairman apprised the Board that the process of signing the Memorandum of Understanding (MOU) on Centre for Injury Research between the IIHMR University and the Bloomberg School of Public Health, JHU, Baltimore has commenced. He also stated that the University is identifying some funding agencies for research grants to the Centre. Dr. Pangariya suggested that a foundation managed by ex ruler of Jodhpur - Indian Head Injury Foundation (IHIF), Delhi based Japanese foundation and many others can help in granting research projects under the aegis of the centre. Dr S Jain indicated that Meditronics can also be a probable partner in development of the centre. The Board uniformly viewed this centre as an initiative of great public importance; therefore the University may prepare a strategic plan for its development.
- (iv) Dr. Ashok Pangariya. opined on hiring of the KPMG, the consultancy firm that the University can create its vision document in-house as no other individual can know the University better than the faculty and management of the University. He was of the opinion that consulting firm may submit a report based on your own information and contain some theoretical solutions. Dr. Ashok Agarwal contended that the KPMG will also work, even after submission of the report, with the IIHMR in execution of the suggested framework. Shri Sudarshan Jain opined that the role of the KPMG can be of a facilitator but the final presentation of the report be made by the internal team who assists the KPMG during preparation of the report.

4. Reporting and ratification items:

(i) On Convocation of the University, 2015

It was apprised to the Board that the first convocation of the University would be held at 6.00 PM on May 20th. Dr. Hari Gautam, former Chairman of the University Grants Commission Chairman would be the Chief Guest and Dr. Samuel

Mawanganidze, State Head, Unicef Rajasthan will be the Guest of Honour. It was also shared with the Board that in total 138 degrees would be conferred in the convocation out of which 114 degrees are in MBA in health and Hospital, 14 degrees in MBA Pharmaceutical Management and 10 Degrees in Master of Public Health (MPH). The MPH programme is offered by the University in Collaboration with the Johns Hopkins University, Baltimore, USA. The Degrees have been prepared by the Johns Hopkins University and signed by the authorities of both the Universities.

The Board congratulated the President and his faculty members on this occasion and noted the information.

(ii) Updates on marketing activities

It was reported in the meeting that the University took support of promotional activities to gravitate students for its various courses in last two years but at the time of admissions when the students were asked about the source of their information on the course they opted for, their uniform reply was the word of mouth heard from their superiors or peers or friends. None of the admitted students reported to be influenced by any PR/digital or social media based promotional campaign of the University.

The Board was of the view that the promotional activities do not aim at short term gains but focus on brand building which adds to wide spread visibility. The Board noted the information.

(iii) Placement updates

It was informed in the meeting that the placement of students was 100%. The placement details of the graduating students were shared with the Board in the meeting. The Board observed that the University may discuss with industry people and other eminent persons on enhancement of average pay package of the students. The feedback of the employers on skills and performance indicators of the students be taken and considered seriously.

(iv) Status of admissions for the Academic Session 2015-16

The details of the admission applications received so far from the students were shared with the Board. The Board expressed its concern on the lukewarm response of the students in the new programmes and programmes related to Pharmaceutical management and Rural Management. The Board observed that the University needs to take a call to improve the quality of teaching, redesign its courses looking to the industry needs, equip the students with the best of employable skills and develop sustainable partnership with feeder institutions. It was further observed that the University should introspect and take all necessary steps to address this primal issue related to very existence of the University.

(v) National Conference on Urban Health: opportunity for multi sector partnership

The Board noted the details of the event and observed that such conferences be given wide publicity as they add to visibility of the university and also provide a platform for marketing of the core activities of the university.

(vi) State of Research Projects undertaken by the University

The information pertaining to the research projects, published work and the in-house Journal of the University was shared in the Meeting. The Board deliberated on the nature and volume of research work. The Chairman apprised the Board that The University is primarily a research University and its more than 50% revenue is generated through research activities. The Board was appreciative of the research focus of the University.

The Board also considered the publication of the research papers of the faculty. The Board observed that the published work of the faculty needs improvement. Dr. Pangriya was of the view that the

University may consider the requirement of published paper/ case study for all graduating students of the University. This requirement will inculcate the habit of analytical writing in the students.

The Board unanimously admired the publication of the research Journal on Health Management. On Shri Anand Agarwal's suggestion the Board observed that one copy of the Journal may be sent to top 50 hospitals and other research partners of the University free of charge. It was further observed that every new issue of the research Journal may be given wide publicity and be put on the University website also. The Board was of the view that the University may call a meeting with Sage Publications to discuss the issues of sales, royalty, size of the IIMRU logo, free copies of the Journal etc.

(vii) Updates on Management Development Programmes

The Board noted the information given in the agenda note on Management Development Programmes and Trainings. Shri Sudarshan Jain suggested that the University may organize MDPs on the topics related to new Courses. He reiterated that the duration of the MDPs may be preferably kept for 2-3 days and the key speaker must be an eminent person on the subject of the MDP.

(viii) Approval of the minutes of the Fourth meeting of the Academic Council

The Board considered and approved the minutes of the fourth meeting of the Academic Council. The Board also considered the suggestion of the Council on the intake of various courses. The Board, after having deliberated on various aspects related to intake, has finally taken an informed decision on rationalizing the intake in para 6(i).

Dr. Ashok Agarwal observed after going through the minutes of the Fourth meeting of the Council that the participation of external members of the Council in the meeting is inadequate. Therefore

sincere efforts may be made to seek their active involvement in the academic activities of the University. He further observed that the meeting of the Council may be held in Mumbai or Delhi looking into the convenience of the Members of the Council. Such meetings may also be widely covered by the PR agency.

(ix) Visit of the Expert Committee of the University Grants Commission

The details about the visit of the Expert Committee constituted by the University Grants Commission (UGC) were shared in the meeting. The Board noted the information and observed that timely compliance of the UGC report may be ensured and necessary steps may be taken in pursuance of the directions of the UGC team.

5. Issues for Discussion and Decision

(i) Budget for 2015-16

The Board considered the Budget for the year 2015-16 and after detailed discussion the Board unanimously accorded approval to the Budget tabled by the University. Dr. Anand Agarwal was of the view that the University needs to generate more revenue to square up the over draft and interest thereon. It was observed by the Board Members that Budget proposals should necessarily have comparative figures of previous year's Budget and figures of actual expenditure and also contain explanatory notes wherever needed.

The Board also considered the audited final accounts and the Audit Report of the University. The Board members expressed their satisfaction on adherence of the financial procedures and the trends of expenditure. The Board accepted the audited final accounts along with the report of the auditors. The Board directed the Registrar to send a copy of the final accounts to the State Government and also to the Sponsoring Body in pursuance of the provisions of the IIHMR University Act, 2014.

The Board also resolved that the Final Accounts of the University shall be signed by the President, Registrar and the Chief Finance and Accounts Officer. It was further resolved that the accounts of the University shall be maintained in accordance with the provisions of the IIHMR University Act. Since the exemptions from the Department of Scientific and Industrial Research, income Tax and Ministry of Home affairs regarding FCRA are in name of IIHMR Society, therefore efforts may be initiated to resolve this stalemate in consultation with the statutory auditors.

(ii) Annual Report 2014-15

The First Annual Report prepared in pursuance of Section 39 of the Act of 2014 on behalf of the Board of Management was tabled before the Board. The Members of the Board were of the uniform opinion that the Annual Report appropriately reflects the endeavours of the University in the year under review. The Board considered the Report and approved it. In the view of the Board the University took all necessary steps for achieving the objectives for which it was incorporated. Furthermore, the Board directed the Registrar of the University to send a copy of the Annual Report to the Sponsoring Body and as well as to the Government.

6. Any other matter with the permission of the chair.

The following matters were also taken for consideration by the Board:

(i) Rationalization of Sanctioned intake in various academic Programmes

The Board considered the recommendations of the Academic Council on the issue of rationalization of the intake in various programmes run by the University. The Board, after having discussed on all aspects, finally took a decision on intake in various academic programmes as under:

S #	Programme	Existing Sanctioned Intake	Intake suggested by the Academic Council	Intake approved by the Board of Management
1	MBA Hospital and Health Management	120	120	120
2	MBA Pharmaceutical Management	60	30	30
3	MBA Rural Management	60	30	20
4	Master of Public Health (MPH)	60	30	30
5	FPM / Ph. D	60	30	20
6	MBA in Health Economics, Finance and Insurance	30	30	20
7	MBA in Human Resource Management in Health and Hospitals	30	30	20
8	MBA in Procurement and Supply Chain Management	30	30	20

The Board was of the view that the Board may review its decision on recommendation of the Academic Council looking to the prevailing circumstances and response of the market.

The Board Members were of the considered view that the University may take up new courses on skill development in health. These days Union Govt. is laying extra emphasis on skill development. The University may get financial grants for running some courses. Dr. Pangariya suggested that courses in paramedical and nursing may be considered under skill development.

(ii) Constitution of Academic Audit Committee (Academic Quality Assurance)

The Board noted the details of the initiative.

(iii) Academic Collaboration with Centre for Micro Finance (CMF)

The Board was in conformity with the decision of the Academic Council taken in its meeting dated May 16, 2015.

(iv) Academic Collaboration with Yuva Healthcare

The Board was in conformity with the decision taken by the Academic Council on this matter in its meeting dated May 16, 2015.

(v) Policy on Scholarships and institution of medals and prizes

The Board considered the modified document on scholarships. The Board observed that the number of scholarships may also be fixed and the comprehensive document may be finalized by the President looking in to the Budget provisions available for this purpose. The policy document may be exhibited on the University Website.

(v) Webcast of the IIMR University

The matter was taken for discussion in the meeting. The Board observed that the University may take this initiative on the Johns Hopkins pattern and may institutionalize the University Webcast. The Board was of the opinion that the webcast will substantially add to the visibility of the University.

(vi) Calendar of meetings of the Board

The Board observed that Calendar of meetings of the Board of Management may be fixed in advance so that maximum participation of the members may be sought. The Board modified the dates already fixed in the last meeting and decided afresh that the next two meetings of the Board will be held on Wednesday, September 30, 2015 and Saturday, March 19, 2016. All the members may be requested separately to save the dates.

The Meeting ended with thanks to the chair.