



**Minutes of the Tenth Meeting  
of the Board of Management**

**Venue: Board Room of the IIHMRU  
Date: March 16, 2017 at 11.00 AM**

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The 10<sup>th</sup> meeting of the Board of Management of the IIHMR University (the first meeting of the reconstituted Board) was held on Thursday, March 16, 2017 at 11.00 am in the Board Room of the University. Dr. S D Gupta, the Chairperson of the University chaired the meeting. The following members of the Board were present in the meeting:

1. Dr. Vivek Bhandari, Member
2. Dr. Ashok Agarwal, Member
3. Shri Anand Agarwal
4. Shri Sudarshan Jain, Member
5. Dr. Rishiksha T. Krishnan, Member (on Skype from Indore)
6. Shri Narayan Ramaswamy, Member (on Skype from Chennai)
7. Shri Hemant Kaul, Member
8. Dr. Monika Choudhary, Faculty nominee
9. Dr. Arindam Das, Faculty nominee
10. Shri Bajrang Lal Sharma, Member Secretary
11. Dr. Vikas Agarwal, Alumni, Special Invitee

At the outset, Dr. S D Gupta; the Chairperson greeted the members of the reconstituted Board. He informed the Board that the first Board of the University was constituted on November 18, 2013 for three years in pursuance of Section 23 of the IIHMR University Ordinance, 2013 (Ordinance No 30 of 2013). The Board has been reconstituted on February 15, 2017 for next three years. He appreciated the services and precious inputs given by the outgoing members-Dr Malovika Pawar, Shri Vivek Sawant, Dr. Ashok Pangriya and Deepak Venugopalan (Alumnus). He introduced new members of the reconstituted Board- Dr. Sujatha Rao, Dr. Rishiksha T. Krishnan, Narayanan Ramaswamy, Dr. Richa Singh Debgupta and Dr. Vikas Agarwal to the Board. He also granted leave of absence to Ms. Sujatha Rao, Shri Ashutosh Pednekar. and Ms. Richa Singh Debgupta.

Dr. Vivek Bhandari informed the Board about the significant developments taken place after the last meeting of the Board of Management. He apprised the Board about the 3-day faculty retreat held at Sawai Madhopur wherein the faculty members deliberated on curricular reforms, creating synergies and research agenda. He underlined that the transition is an opportunity for framing new policies and calibrating new systems required for a knowledge institution. He further stated that efforts have also been made in the areas of outreach and networking during his recent visit to the USA. The Johns Hopkins collaboration has also been extended for 5 more years and University of Pennsylvania has also shown keen interest for collaborating in Management and Public Health. He informed about the recent event held with Monash University (Australia) in Delhi.

After having confirmed the quorum, the Agenda of the meeting was taken for discussion. The record of discussions and decisions on the agenda in the meeting is as under:

## **1. Confirmation of the minutes of the ninth Meeting of the Board**

Shri Bajrang Lal Sharma, Registrar informed the Board that the minutes of the 9<sup>th</sup> meeting of the Board held on November 11, 2016 were circulated to all the members of the Board on November 17, 2016. No comments /observations have been received so far from any member. Therefore, the Board unanimously confirmed the minutes of the ninth meeting.

## **2. Review of Action Taken Report on the decisions of the last Meeting**

Shri Bajrang Lal Sharma, the Member Secretary read over the Action Taken Report (ATR) in the meeting. The Board considered the compliance report on the decisions/observations made in the ninth meeting of the Board. The Board expressed its satisfaction on the report except the following observations:

- (i) Shri Sudarshan Jain observed that while finalizing the contents of the course under MOOCs, the feedback from the stakeholders be taken. He also emphasized that it is better to focus on 3-4 outstanding areas which can raise the quality. Dr Vikas Agarwal of the view that the thematic courses and the courses like quality assurance in laboratories may be considered. Dr S D Gupta, the Chairperson suggested that while deciding the Course the most searched key words may be included in the exhaustive list of topics. Dr. Rishiksha T. Krishnan opined that the Swayam is a new Indian initiative which is just different from Edx and Coursera but may be explored for the open courses. The Board finally observed that something concrete should be done and the open programmes be started without further delay. **(Action: Dr. Monika Choudhary)**
- (ii) The Board observed the University should take advice of media planners on newspaper advertisements. It was further observed that visiting the feeder colleges/institutions and conclaves of prospective students are more fruitful than advertisements in the newspapers. **(Action: Manager Marketing and Deans)**
- (iii) The Chairperson observed that while concluding the curricular revision, the observations of the National Board of Accreditation be incorporated. He further elaborated that the feedback of the end users, Programme outcomes etc. and the learning processes indicated in the Bloom's taxonomy may be kept in mind while finalizing the curricula. **(Action: Deans of the Schools)**
- (iv) While observing on the number of applications received from the prospective students, the Board unanimously observed that the present status is very grim and the University should seriously ponder over the matter that how can it change the

entire perspective on attracting students. Can the University become the choicest centre that students make efforts to seek admissions?

- (v) Dr. Rishiksha T Kishanan was also amazed on the poor response of applicants in all the programmes. He suggested that the University may seek help of some professional career launchers who have potential to influence the students in choosing a career. **(Action: Deans of the Schools)**
- (vi) The Board unanimously observed that the University has excellent record of placements but these details are not shared appropriately. Therefore, the details of placement of the students be exhibited in all the promotional material, student brochures and on the website. **(Action: Deans of the Schools)**
- (vii) The Board observed that the details of activities performed with 2-3 Universities with whom the MOUs/ collaborations have been executed be shared in the Board meetings. **(Action: President's office/ coordinating faculty)**
- (viii) Dr. Ashok Agarwal was of the view that if the building plans have been submitted to the JDA for the approval, the following activities may be undertaken simultaneously:
  - a) The JDA approval may be pursued and followed up
  - b) The contractor may be identified and rates may be finalized
  - c) A construction coordination committee may be constituted and its meeting may be held every fortnight
  - d) Digging and foundation work may be undertaken  
**(Action: Dy. Registrar, administration)**

### **3. Presentation on a research Project: Longitudinal Aging Study of India (LASI)**

Dr. Arindam Das made a brief presentation on the research project-Longitudinal Aging Study of India (LASI) which focuses on the health, economic, and social well-being of India's elderly population. The Board Members greatly appreciated the presentation. The Board observed as under:

- (i) The University may focus on 2-3 areas of this pioneering research project and may strategically plan for publications and writing grants.
- (ii) Involve students in the research work
- (iii) The research experiences may be linked with teaching.  
**(Action: Dean, Research & Deans of the Schools)**

#### 4. Presentations by the Deans of the Schools

- A. Dr. Ashok Kaushik made a brief presentation on core activities of IHMR. The observations of the Board on the presentation are:
- (i) The presentation reveals that the IHMR has inadequate representation from East and North East region. Therefore, the efforts may be intensified for better representation of the students.
  - (ii) The placement of students may be used for promotional activities and the median salary package be shown in place of average salary package. Even the salary packages of alumni after 3-5 years' job engagement may be shared.
  - (iii) The School should seriously strategize for admitting 180 students with high scholastic records. The Dean and the outreach committee need to work differently for such numbers.
  - (iv) The scholarship policy, alumni relationships and curricular revision may be used as a promotional tool to attract bright students. **(Action: Dean, IHMR)**
- B. Dr. C Ramesh made presentation on the academic and other core activities of the School of Pharmaceutical Management (SPM). The Board observed as under:
- (i) The SPM should seriously plan to increase the number of applications and to admit 60 students.
  - (ii) Dr Vikas Agarwal informed that when he sought admission in the IHMR he witnessed articles written by eminent public Health experts, interviews of persons like Dr. Trehan and journalists doing stories on the academic programmes and research. If such activities are seriously undertaken now, it will certainly add to number of applications.
  - (iii) The median placement of students in SPM is better than the IHMR, therefore, it may be shared with the prospective students and used for promotion of the programme. **(Action: Dean, SPM)**
- C. Dr. Gautam Sadhu made presentation on the educational and other core activities of the School of Rural Management(SRM). The Board observed as under:
- (i) The School should make strategies to admit 60 students under the MBA programme.
  - (ii) The Outreach Committee should use the scholarship policy of the University to gravitate bright students.

- (iii) The School may organize conclave of prospective students from all disciplines.  
(Action: Dean, SRM)

D. Dr. P.R. Sodani, Dean Training, made presentation on the training activities of the University. The observations of the Board are as under:

- (i) We may make efforts to collaborate with the foreign universities for organizing MDPs.
- (ii) Whenever we design a program lots of efforts go in. We may compute cost of such design and may charge from the agency.
- (iii) We may study the trends and working of the IIMs and top institutions, who are organizing MDPs. It will help us in improving our quality.
- (iv) We have linkage India and abroad therefore, we can join hands with them for organizing training programmes.
- (v) The University should have focused to attract more customized training programmes and high valued training programmes.  
(Action: Dean, Training)

## 5. Reporting and Ratification Items

- i. **Retreat of the Faculty Members at Sawai Madhopur**  
The Board noted the information.
- ii. **Research activities undertaken by the University**  
The Board noted the information.
- iii. **Report on Management Development Programmes**  
The Board noted the information.
- iv. **Update on admission applications and PhD admissions for the Academic Year 2017-18**  
The Board noted the information.
- v. **Curricular Revision**  
The Board noted the information.
- vi. **Pharma summit**  
The Board noted the information.
- vii. **SEAPHEIN Meeting**  
The Board noted the information.

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**viii. Visit of the National Board of Accreditation (NBA) expert committee**

The Board noted the information. Shri Hemant Kaul informed the Board that he had an opportunity to meet the chairman and members of the NBA expert committee on January 4, 2017. He further stated that the expert team of the NBA was quite appreciative of the research work being done by the University. They advised that the students should be benefited by the Research activities of the University and the students be involved in various processes of the research activities. He further informed that in the opinion of the NBA committee, University should have greater focus on admissions and revenue generation.

**ix. Alumni Meet**

The Board noted the information.

**x. Membership of Association of Indian Universities**

The Board noted the information.

**6. Issues for Discussion and Decision**

**i. Deliberation on direction and volume of core activities**

The Board threadbare discussed on the probable shift of the core activities of the University in next five years. Dr. Ashok Agarwal stated that IIHMR University is primarily a research University therefore it should move towards quality research in emerging areas of societal concern. He further informed that the KPMG advised the University to go for more consulting. Shri Sudarshan Jain was of the view that the University should go for high value research. He also advised that healthcare entrepreneurship may be one of the areas of consultancy.

Dr. Vivek Bhandari observed that the consultancies never come to the institutes, they come to the faculty members who have spectacular record. Therefore, the University should have enabling conditions and supportive environment for attracting and retention of faculty members with high eminence.

Shri Hemant Kaul emphasized that if the three schools achieved the target of their admissions (IHMR-180; SPM- 60 and SRM- 60), the University will have adequate funds for scholarships, faculty development, expansion, and development. He was of the view that the academic activity is may have better quality in a research University.

Dr. S.D. Gupta, the chairperson observed that the research should continue to be the priority for the University. It should produce quality research which will in turn attract consultancy projects as well.

The chairman finally concluded that the IIHMR University is basically a research University therefore, it should continue with its rich legacy. But after transitioning, three schools have been created therefore the schools should run with their full capacity. The activities of research and training significantly add quality to teaching. **(Action: Deans of the Schools/ Core Activities)**

**ii. Consideration and approval of Annual Budget 2017-18**

Shri Prasoon Jain, Chief Finance and Accounts Officer of the University made presentation on the Annual Budget for the year 2017-18. The Board deliberated on the budgetary provisions made for various activities. The Board unanimously decided that it will be appropriate if the annual budget of the University is seen by the finance and audit committee. If there are inputs from the finance and audit committee, such inputs may be incorporated in the annual budget and there after the approval of the Board may be sought by circulation.

**iii. Appointment of Auditors**

The Board considered the proposal of appointing M/s M L Sharma & Company, Chartered Accounting firm for auditing the books of accounts of the IIHMR University. The Board accorded approval for appointing M/s M L Sharma & company as the official auditors of the University for the financial Year 2017-18.

**7. Any other issue with the permission of the chair**

**(i) Calendar of the meetings**

The calendar of the meetings of the Board could not be finalized due to paucity of time.

**(ii) Regular agenda item on relationship with alumni, sponsorships and fund raisers**

Dr. Ashok Agarwal suggested that an agenda item may be kept in the Board meetings to discussed about the relationship with alumni, sponsorships and fund raisers. It will help the University in funding of scholarships and creating chairs for professorships.



**(iii) Revision in Scholarship Policy**

The Board deliberated on the proposed revision of the policy on Fee Exemption, Financial Assistance and Awards. The Board is of the view that the University should have a comprehensive policy on Fee exemption attract meritorious students. It is a virtuous cycle as the bright student will attract better placements and improve the results of the University. The Board approved the proposed revision in the policy on Fee Exemption, Financial Assistance and Awards for the academic year 2017-18.

The meeting ended with thanks to the chair.

Registrar  
Member Secretary  
March 16, 2017