



**Minutes of the Eleventh Meeting
of the Board of Management**

**Venue: Board Room of the IIHMRU
Date: June 24, 2017 at 10.00 am**

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The 11th meeting of the Board of Management of the IHMR was held on Saturday, June 24, 2017 at 10.00 am in the Board Room of the University. Dr. S D Gupta, the Chairperson of the University chaired the meeting. The following members of the Board were present in the meeting:

1. Dr. Vivek Bhandari, Member
2. Dr. Ashok Agarwal, Member
3. Shri Anand Agarwal
4. Shri Sudarshan Jain, Member
5. Dr. Rishikesh T. Krishnan, Member (on Skype from Indore)
6. Shri Narayan Ramaswamy, Member
7. Shri Hemant Kaul, Member
8. Dr. Monika Choudhary, Faculty nominee
9. Dr. Arindam Das, Faculty nominee
10. Dr. Vikas Agarwal, Alumnus, Special Invitee
11. Dr. Richa Singh Debgupta, Alumnus, special invitee
12. Shri Bajrang Lal Sharma, Member Secretary

At the outset, Dr. S D Gupta; the Chairman extended warm welcome to the members of the Board. He introduced Shri Narayanan Ramaswamy, partner KPMG and member of the Board to all the participating members and the Deans. The Chairman granted leave of absence to Ms. Sujatha Rao and Shri Ashutosh Pednekar. He requested Dr. Vivek Bhandari, the President to give a brief description of developments taken place after the last meeting.

Dr. Vivek Bhandari informed the Board about the intensive curricular revision while involving external experts, alumni, and the stakeholders; the consideration of the revised curricula by the respective Boards of Studies and thereafter by the Academic Council. He was of the firm view that curricular revision will add significant credibility to the delivery of the programme. He further stated that the faculty appraisals have been conducted with the active involvement of the Chairman and an external expert. The reviews provided clarity on faculty performance over the past year, as well as the areas in which they, as individuals, need improvement. This was a transparent and vigorous process, and all the findings were communicated to the faculty members. He also apprised that faculty recruitment has been successful, with six new appointments. We are strengthening the faculty strength of all three Schools.

Dr. Bhandari informed the Board that in addition to strengthening relationship with Johns Hopkins' Bloomberg School of Public Health, Baltimore, USA, the university is also in the process of formalizing a long-term relationship with the University of Pennsylvania, and some other American campuses. He further shared details of his Bhutan Visit and Dr. Jigme's contribution in the collaboration and hoped that both the universities can work closely on research and training initiatives. He succinctly shared his experience of

participating in pharma industry gathering with active support of Shri Sudarshan Jain who has been a big support in connecting the university with Organization of Pharmaceutical Producers of India (OPPI). He also stated that the joint certificate programme in collaboration with the Bharat livelihood Foundation (BRLF) has paved the way for sponsoring of 05 tribal students to the MBA programme in Rural Management

1. Confirmation of the minutes of the tenth meeting of the Board

The Registrar informed the Board that the Minutes of the 10th Meeting of the Board of Management of the IIHMR University, held on March 16, 2017 were circulated to all the members of the Board on March 17, 2017. No comments/observations from any member have been received so far. The Board unanimously approved the minutes of the 10th meeting.

2. Review of Action Taken Report on the decisions of the last Meeting

Shri Bajrang Lal Sharma, Registrar shared the compliance report on the decisions/observations made in the 10th meeting of the Board. The Board was satisfied on the action taken report except the following observations;

- (i) The Board discussed in detail on Massive Open Online Courses (MOOCS) and gave following observations:
 - (a) Whatsoever has been done on planning, design of the marketing of the online courses so far is suboptimal and requires intensive dedicated efforts to develop the online discipline.
 - (b) The university should constitute a dedicated cell for MOOCS and distance learning programmes as it will be enormous work to design and prepare the programmes and appropriately marketing them. It has the potential to be developed as a separate School. Therefore, financial and human resources may also be allocated for this specific discipline. The competent approval for distance learning programmes from the Distance Education Bureau (DEB) of the UGC may also be obtained.
 - (c) Health management and related courses are nonexistent in the online space therefore, there is lot of scope to develop courses on health and hospital management.
 - (d) The customized online courses may be designed as per the needs of the industry. Therefore, the university may collaborate with the OPPI and other such industry organizations.
 - (e) The distance learning and online programmes provide multiple opportunities. And such programmes are not just add on to the existing courses but such programmes should be designed and marketed with a new perspective.

(Action- President's office, Registrar and Dr. Monika Choudhary)

3. Presentation on a research project

Dr Ranjan Prusty made a brief presentation on a study on evidence-based and actionable dietary advice to pregnant and lactating women (P&LW) in Rajasthan. The Board appreciated the phenomenal work done by the team under this study. The Members were of the uniform opinion that based on the findings of the study, press conferences at the state capital and respective district headquarters may be organized. Research papers may be contributed in the prestigious journals.

The Board also suggested that the findings of the study may be published by the IIHMR university in a simple language and may be shared. It was also suggested the based on the findings of the research projects, the university may offer solutions for the problems. The Schools of the university have the expertise on solving problems of the respective domain. Therefore, such initiatives may be undertaken
(Action- Dean Research, Deans of the Schools)

4. Presentations by the Deans of the Schools

(I) Presentation by Dean, IHMR

Dr. Ashok Kaushik, Dean academics made a brief presentation on the educational activities of the Institute. The members of the Board commented as under:

- (i) The institutions, from where the faculty members have passed out, may also be visited. The School should develop durable relations with the faculty of the Institutions from where the students regularly come from.
- (ii) The alumni be involved in curricular revision process. They are the best persons to provide you the pulse of the industry and market.
- (iii) The salary packages of alumni with 5 years or more experience may be used for promotional purposed.
- (iv) The IHMR is a reasonably known entity. Therefore, efforts may be made to proactively connect with the ministry of Health and family welfare and health ministries of the various state Governments. The IHMR has a niche and can appropriately influence the policies on health, nutrition, regulation and delivery of health services, and health systems.
- (v) This is a point of concern that median compensation of the placed students is less than the average compensation.
- (vi) The IIHMR as a School requires to be positioned appropriately. It has the potential to play think tank role. It has findings of studies, original thinking on the issues We may collaborate with government on health related big issues. We should establish regular communication with the health minister and its policy making bureaucracy. Partnering with the Government is most affordable way of publicity.

(vii) The School should prepare an agenda to further the progress of the IHMR.

(viii) The curriculum of the MBA programme should incorporate those skills and topics which the alumni learn in initial three-four years. In initial 3-4 years the alumni get very less in comparison to other counterparts.

(Action- Dean, IHMR)

(II) Presentation by Dean, School of Pharmaceutical Management

Dr. C Ramesh made a brief presentation on the core activities of the School of Pharmaceutical Management before the Board. The observations of the Board are as follows:

(i) Industry experience of the students should be increased. The quality of the programme will depend on the span of guided industry exposure.

(ii) If the programme has high credibility and the placements are good, the delivery of the programme lacks somewhere as the number of applications is very low.

(iii) The School should put aggressive efforts to increase the funnel and it has direct correlation with the quality delivery and equipping students with adequate skill sets. The faculty needs to introspect on quality delivery. The teaching quality be monitored. We cannot afford to be complacent at this stage.

(Action- Dean SPM)

(III) Presentation on the activities of the School of Rural Management (SRM)

Dr Tanjul Saxena, Associate Professor, SRM made a short presentation on the core activities of the School. The Board observed as under:

(i) The School is struggling with numbers. It has to think *de novo*. The School should have a road map for next five years. The School should articulate how it will go with education, training and research in next five years.

(ii) Shri Hemant Kaul was of the view that with this number of admissions, even after 3 years of the programme, do we really require this School under the existing circumstances? If at all we decide to retain it, we should act differently. The Board unanimously observed that the President himself represents this discipline therefore, he may be given time to prepare the roadmap of the School.

(Action- Dean SRM and the President)

5. Presentation by the Dean Research and Training

The presentation of the Dean, Research and Dean Training could not take place owing to paucity of time.

6. Reporting and Ratification Items

(i) Visit of the National Board of Accreditation's team.

The Board noted the information..

(ii) Renewal of recognition with Department of Scientific and Industrial Research (DSIR)

The Board noted the information.

(iii) Research Publications

The Board noted the information.

(iv) Convocation, 2017

The Board noted the information.

(v) Approval of the Annual Budget- 2017-18 by circulation

The Board ratified the Budget for 2017-18.

(vi) Recruitment of faculty members

The Board noted the information

7. Approval of the Audited annual accounts and the Annual Report

The Board considered the audited Balance Sheet along with the Auditors' Report for the year 2016-17. It also considered the Annual Report for the year 2016-17. The Board approved both the documents. The Board directed that in pursuance of the provisions of the IIHMR University Act, 2014, a copy of the Balance Sheet along with the Auditors' Report and the Annual Report be sent to the sponsoring Body and the State Government respectively.

8. Issues for Discussion and Decision

i. Consideration and approval of the minutes of the Academic Council

The Board appreciated the initiative of the President for intensive curricular revision. The Board approved the minutes of the Academic Council. The Board was of the uniform view that it should be ensured at the level of the President and the Deans that the delivery of the academic programmes is of high quality and the skills of the students are honed for attractive placements.

The Board approved the minutes of the Academic Council held on June 16, 2017. The Board also decided to constitute a subcommittee of the Board headed by the Chairperson and the President as one of the members. The Chairman may induct some academicians from relevant disciplines to facilitate the work of the subcommittee. A notification to this effect will be issued with clear terms of reference. The subcommittee shall submit its report in the next meeting of the Board of Management.

ii. Academic Programmes for 2018-19 and their approved intake

The Board approved the intake as recommended by the Academic Council for the academic year 2018-19. The approved intake for the academic programmes being offered under the three schools for the year 2018-19 will be as under:

S #	Programme	Existing Sanctioned Intake of by the BOM Board of Management	Academic Council's proposed recommendation for the intake in the academic year 2018-19
i.	MBA Hospital and Health Management	180	180
ii.	MBA Pharmaceutical Management	60	60
iii.	MBA Rural Management	60	30
iv.	Master of Public Health	60	30
v.	Ph.D	25	15

iii. Financial transitioning under the IIHMRU Act, 2014

The Board noted the information and after threadbare discussion on this issue the Board unanimously took the following decisions:

- i. The University should comply with the provisions of IIHMR University Act in letter and spirit. It may apprise to the State Government about the resolution of the IIHMR Society, the sponsoring body for vesting of movable and immovable property in the University.
- ii. As advised by the legal experts, the university, being a separate legal entity, should comply with the statutory laws of the state and the union. The University may also apply for relevant exemptions under the Income Tax Act and Employees Provident Fund Act.
- iii. The university may also apply for registration with Department of Science and Industrial Research, GOI.
- iv. The University may get the provisions of Foreign Contributions Regulations Act (FCRA) examined and, if needed, may apply for separate approval in its name.
- v. As reported in the Board that Project office, Kolkata being part of the university, the university should take all necessary steps under the provisions of law for registration of Service tax, the Goods and Service Tax and other relevant laws.

- vi. The Board was of the explicit opinion that the University should take all necessary steps for transitioning as an independent incorporated body. The Board authorized the Chairman of the Board to take necessary decisions at his level and may get such decisions ratified in the next meeting of the Board of Management

iv. (i) Change of nomenclature of School of Rural Management

Dr. Vivek Bhandari briefed the Board about the rationale of change of nomenclature of the School of Rural Management to the School of Development Studies. The Board discussed the issue in detail and approved the recommendation of the Board of Studies and Academic Council. The Notification to this effect should be issued by the Chairman for information to all concerned.
(Action- Registrar)

v. Construction of Hostel Building

The Board noted the information and having discussed on this agenda point decided that the university should make efforts for getting the penal amount exempt on the old construction from the Government and at the same time it should submit the building plans and aggressively pursue the matter of approval of the new building plans of the hostel. The hostel building construction is a priority job.
(Action- Dy. Registrar Admin.)

vi. Alumni relationship, sponsorships and fund raising

The Board noted the information and appreciated the initiative of the BRLF on sponsoring 05 tribal students.

9. Any other issue with the permission of the chair

(i) Presentation on creation of world class eminent institutions

Shri Bajrang Lal Sharma, Registrar made a presentation on creation of World class eminent institutions by the UGC. The Board observed that the requirement of the Corpus under the UGC Regulations is too high therefore, the university will not apply under these Regulations.

The Board observed that the university should apply for the National Institutional Ranking Framework (NIRF) and also make necessary preparations for NAAC accreditation.

(ii) Marketing activities for the year 2017-18

The Board noted the information and authorized the Chairman and President to take Man informed decision on marketing of the academic programmes and other activities.

(iii) Calendar of the meetings for the year 2017-18

The Chairman requested the members to save the following dates for the next meetings of the Board of Management

(i) Saturday, November 04, 2017

(ii) Friday, March 16, 2018

The Board also discussed the mode/ pattern of transacting business on the agenda. It has been observed that the Board loses time on less important agenda points and finds lesser time for vital issues of governance. It was unanimously decided that the agenda papers be sent about 10 days in advance.

The agenda of the meeting should be in two parts- part one is consent agenda which is about sharing the information with the members of the Board. If there is any observation on this information that will be communicated in the meeting otherwise it will be treated as consented. The second part of the agenda is for discussion and decisions. The Board should give more time to this part of agenda which really can give guidance and direction to the university. It was decided in the meeting that from next meeting, the agenda format be changed accordingly. And the same may also be applied for the other governing structures.

The Meeting ended with thanks to the Chair.

Registrar.

June 24, 2017.