



Minutes of the Second Meeting of Board of Management of the IIHMR University held on July 28, 2014 at 11.00 hrs. in the Board Room of the University

The Second meeting of the Board Of management (BOM) of the IIHMR University was held on July 28, 2014 which was chaired by Shri M L Mehta, the Chairperson of the University. The following Members participated in the Meeting:

1. Shri M.L. Mehta, Chairperson
2. Dr. Ashok Agarwal, Member
3. Dr. Anand Agarwal, Member
4. Dr. Malovika Pawar, Member (Through SKYPE from Amsterdam)
5. Shri Vivek Sawant, Member
6. Shri Sudarshan Jain, Member
7. Dr. S.D.Gupta, Member
8. Dr. P.R. Sodani, Member
9. Dr. Anoop Khanna, Member
10. Shri Bajrang Lal Sharma, Member Secretary

The following members were granted leave of absence:

1. Shri Samir Singh Chandel, Commissioner College Education, Ex-Officio Member
2. Shri Hemant Kaul, Member
3. Dr. Ashok Pangaria, Member

1. The Chairperson extended a warm welcome to the members and thanked them for sparing their precious time to attend the meeting. Shri S. D. Gupta, President of the University apprised the Members in brief about the main activities (Academics, Research and Training) of the University. After

confirming the quorum of the meeting the agenda was taken-up for discussion. The summary of discussions/decisions taken place in the meeting is as under:

2. Confirmation of the minutes of the first meeting of the Board of Management held on November 27, 2013

The board confirmed the minutes of the first meeting of the Board of Management as there were no dissenting comments/observations on the minutes sent to the members.

3. Review of action taken on decisions of the first Board meeting

The report on the action taken on the decisions of first Board meeting was noted as described in the agenda notes except the following observations:

- i. The finalized statutes may be sent to the government after incorporating the suggestions made by Dr. Malovika Pawar. The Board also suggested that a residuary clause may also be added to the statutes.
- ii. Dr. Pawar also suggested that title of the accounting policy may be changed to Accounting and Financial Procedures of the university. She also pointed out that the bank for investing university funds must be the scheduled Banks only. Dr. Ashok Agarwal clarified that the Income Tax Department through notifications regulates the investments under section 11(5) of The Income Tax Act and the funds can be kept only in the scheduled Banks. Shri Anand Agarwal observed that the policy may be finalized after sharing it with the statutory auditors and it should necessarily conform to the provisions of the income Tax Act and other statutory requirements..
- iii The Board indicated that the personnel policy of the sponsoring body may be modified keeping in view of the existing UGC scales payable to the faculties and we may prepare a chart depicting comparison of our policy with the UGC/ Govt policy. It was further suggested that the University policy should incorporate pay scales for the new posts like President, Pro President, Provost, Registrar etc. created under the IIHMR University Act.
- iv. Dr. Pawar enquired about the role of the director of the Institute in this organogram. Dr. Ashok Agarwal also responded on the Organogram and suggested that the existing organizational structure needs further discussion

and more clarity looking in to the roles of the Academic Deans/ Associate Deans and their relations with the director of the institute and other vital activities of the University like Research and Training. Dr. S.D. Gupta also emphasized that role of the President and Director of the institute should be explicitly defined. The Chairman clarified that presently the Director and the President is one individual and the organogram depicts the organizational structure as it stands today. It will evolve with passage of time, volume of work and nature of activities in the University.

- v. The issue of vesting of assets was discussed in detail in light of the provisions of the Act. The Board observed that it will be appropriate if legal opinion and perspective of other private universities is sought before taking steps for vesting of the assets in the Board of Management.

4. Reporting and Ratification Items

All the matters under this Agenda item were discussed in the meeting and the Board noted as under:

(i) Finalization of statutes- incorporation of modifications suggested by the Board of Management in the previous meeting

The Board approved the finalized statutes and suggested that the statutes may be submitted to the State Government for approval as soon as possible.

(ii) Appointment of Registrar

The board noted the appointment.

(iii) Minutes of the Academic council dated December 30, 2013

The minutes of the meeting of the Academic Council dated December 30, 2013 were noted and approved.

(iv) Existing courses offered by the University and position of admissions in different courses in the academic year 2014-15

The Board noted the existing academic courses and the status of admissions taken place in various courses run by the University.

(v) Marketing strategies adopted for academic courses, expenditure incurred and results

The Board took note of the marketing strategies adopted by the university and results thereof. Dr. Anand Agarwal was of the view that North-East, Northern and the Eastern part of the country can prove to be a good feeding area for the university. Therefore, our marketing strategies should focus on the potential regions at appropriate time. Dr. Malovika Pawar observed that the university should have track record of those students who preferred some other university and ;;we should also make efforts to know reasons for this unusual shift. She also emphasized that our website should be quite informative on placements, salaries and recruiting organizations.

Shri Vivek Savant was of the view that direct contact with the students is the best strategy and there is no better alternative to word of mouth. He contended that we should have regular and durable relationship with the feeder institutions and we should be in constant touch with the heads of various institutions engaged in health and pharma academics. He further indicated that the senior students of our University may be called for giving presentations before the newly admitted students and our alumni have great potential to be our best brand ambassadors.

Dr. Ashok Agarwal apprised the Board that our flagship PGDHM course had a legacy of our strong research work. But in pharmaceutical course we directly started academic courses and research aspect remained almost absent. Therefore, input of research activity is very fundamental for success of a course run by the University. The Board finally took a view that the University should have a multi pronged strategy to put across the brand name to gravitate new admission seekers.

(vi) Updates on the statutory requirements with the Government and the UGC

The Board noted the updates on the statutory compliances and expressed its satisfaction. The Board also accorded the ex-post facto approval of the Budget of the University for the year 2014-15. Dr. Ashok Agarwal wanted to know that if there is any surplus money in the university whether it can be used by the sponsoring body for the academic purposes? The Chairman and the president clarified that as

per Section 9 and 10 of the IIHMRU Act the receipts of the university can be utilized for meeting the recurring and the non recurring expenses of the university. The university can use the surplus fund on its expansion and development activities.

5. Issues for Discussion and Decision

(i) Strategies for becoming the best Health Management and Research University

The Board expressed its serious concerns on gradual fall in the number of applicants seeking admission in various courses of the university. Shri Sudarshan Jain suggested that we should have effective alumni network, it can prove very helpful in permeating the work culture and quality learning of the University. Shri Vivek Savant suggested that experiences of senior students can be used as inputs and the interns should be given 50% work credit. Dr. Molvika Pawar emphasized that this university has excellent brand name in health therefore we should concentrate exclusively on health and health related areas in academics.

(ii) Introducing new regular and e-learning courses

Dr. Ashok Agarwal observed that while introducing new regular courses we should have detailed information about the market demand, employability, requirement of faculty, budget etc. Dr. Malovika Pawar suggested that we should exclusively concentrate on health related courses and may consider Geriatrics in new courses. Shri Vivek Sawant also apprised the Board With the emerging concept of MOOCs (Massive Open Online Courses) in this regard. The Chairman also endorsed the view expressed by Dr. Agarwal and found it appropriate to constitute a committee under the Chairmanship of Dr. S.D.Gupta the President. The other members of the committee will be Dr. Ashok Agarwal and Dr. P.R. Sodani. The Committee will examine the viability and suitability of the new regular and e learning/ distance learning courses and submit its report to the Board in the next meeting.

The Board also noted that e-learning courses which were offered by the IIHMR in previous years may be continued and the competent approval

for new e-courses/distance learning courses may be obtained.

(iii) **Change in the composition of Board of Management and Academic council**

Dr. Ashok Agarwal contended that the Board of Management should have some more members having eminent background in health and social sectors. The Chairman clarified that as per the IIHMRU Act the number of Board Members cannot be more than 13. But certainly the Board can have benefit of their participation as special invitees in the Board Meetings.

The Board has already accorded approval to increase the number of co-opted members in the Academic Council and the statutes have also been modified accordingly, therefore the Academic Council can have three more members. The President may take necessary steps to co-opt eminent persons in the Academic Council.

(iv) **Faculty development**

Shri S.D. Gupta contended that for high quality teaching, we aim at industry interface with faculty as well as with students. In this regard Shri Sudarshan Jain took the initiative and proposed that his company will welcome the IIHMRU faculty and students for such exposure and interface. After having discussed the issue, the Board also suggested that the Academic Council should have threadbare discussion on various innovative and motivating programmes for faculty development and the recommendations of the academic council may be submitted before the Board.

(v) **Issue of participation and partnership with Govt. and other agencies**

Dr. Molavika Pawar observed that the University should emerge as a first choice of the Government Departments for evaluation of various schemes/programmes run by the Government and can also undertake social research projects/studies/ training programmes in Government Departments and from other funding agencies. Shri Sudarshan Jain

suggested that potential of skill development in health and social sectors may be got examined as the there is significant thrust of the Central Government as well as of the state Governments. The Chairman welcomed this suggestion and directed that the university should work vigorously in this direction and a committee of senior faculty members may be constituted for pursuing this task effectively.

(vi) **Fund Raising:**

Dr. Ashok Agarwal emphasized that fund raising is a long term activity and efforts should be made to involve the alumni in this activity in a durable manner. Shri Sudarshan Jain contended that the University can create funds for Students, Research and Scholarships. The Board suggested that a full time committee consisting of senior faculty members and alumni may be constituted, so that an integrated policy of the University can be framed for seeking contributions/ funds for endowing certain chairs of professors or deans, medals, fellowships, halls of residences, computer labs, documentation centre etc in name of the contributing organization or individual.

6. Any other matter to be brought to the notice of the Board with the permission of the Chair

Dr. Ashok Agarwal requested to the Chairman to decide a calendar of Board Meetings for this year. It was unanimously decided that next two meetings of the Board will be held on Saturday, November 1, 2014 and on Saturday, February 21, 2015 respectively

The meeting ended with a vote of thanks to the Chair.
